

Service options and fees

There are two service streams:

- member-based
- participation-based

Choose the option that makes sense for your organization:

	Member Participant	Non-member Participant
Annual fee	\$1500 + HST/GST	\$2250 + HST/GST
One-time setup fee	\$250 + HST/GST	\$350 + HST/GST
Membership requirement	Most senior member of HR function is a member of BC HRMA or HRMAM for the duration of the agreement.	None
Participation level	Provide minimum 20 data points on a quarterly basis, at least 3 out of the 4 quarters of the year.	Provide minimum 20 data points on a quarterly basis, at least 3 out of the 4 quarters of the year.
Benefits	<ol style="list-style-type: none"> 1. One report per quarter upon data entry showing: <ul style="list-style-type: none"> • the organization's calculated metrics • organizational benchmarks based on the organization sector of their choice 2. One benchmarking report annually for the comparison group of their choice (sector, industry, size, location) 	<ol style="list-style-type: none"> 1. One report per quarter upon data entry showing: <ul style="list-style-type: none"> • the organization's calculated metrics • organizational benchmarks based on the organization sector of their choice 2. One benchmarking report annually for the comparison group of their choice (sector, industry, size, location)

Payment Timing

The fee is paid annually and covers four quarters of reporting. For example, an organization that joins on February 15th is eligible to enter data starting April 1st. The subscription will be renewed on the subscription anniversary date, February 15th of the following year.

Purchase Reports

Whether you are a participant or not, you have the option of purchasing the reports of your choice. For more information or to purchase a benchmarking report, visit:

www.bchrma.org/researchvoice/hrmc_overview.htm

	Member	Non-member
Each Report	\$325 + HST/GST	\$475 + HST/GST