

*The BC Human Resources Management Association celebrates  
leaders who inspire above-average professional people practices.*

# 10 BC HRMA PROFESSIONAL AWARDS 2010

*Call for Nominations*



## *About the Awards*

The BC HRMA Professional Awards provide an opportunity for the spotlight to shine on HR Practitioners—a chance to demonstrate that the HR community and the BC Human Resources Management Association truly values their efforts.

All awards will be presented at our Awards Gala, to be held on Thursday, May 6<sup>th</sup>, 2010 during BC HRMA's Annual Conference in Vancouver, BC.

The following awards are available to BC HRMA members. Both BC HRMA members and non-members are encouraged to submit nominations.

- A. *Award of Excellence: HR Professional of the Year*
- B. *Award of Excellence: Innovation*
- C. *Rising Star Award*
- D. *Fellow CHRP (FCHRP)*
- E. *BC HRMA Honorary Life Member*

For further award details and to download nomination forms, please visit: [www.bchrma.org/awards](http://www.bchrma.org/awards).

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*"Real success is finding your lifework  
in the work that you love."*

—David McCullough



## *Nominations*

Nominations are accepted from public or private sector HR departments or individual HR practitioners and can be self or third-party nominations. Nominees must be members in good standing of BC HRMA at the time of nomination.

A panel of respected BC business and organizational leaders will carefully select award recipients. The distinguished panel is comprised of leading CEOs, BC HRMA Board members, past recipients, senior HR practitioners and consultants with insight and experience in people practices.

*Nomination Deadline:* December 4<sup>th</sup>, 2009 at 5pm PST

*For more information please contact:*

Quinne Davey, Awards Coordinator  
T 604. 694. 6943 awards@bchrma.org

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*"Excellence is the gradual result of  
always striving to do better."*

— Pat Riley



## AWARD OF EXCELLENCE: HR PROFESSIONAL OF THE YEAR

### *Description:*

The Award of Excellence is BC HRMA's highest honour for established HR practitioners. The award recognizes exemplary HR individuals who contribute by improving their organization's bottom-line, achieving business results, demonstrating leadership or developing innovative programs.

### *Eligibility:*

Nominees must:

- Be a BC HRMA member in good standing at the time of nomination
  - Work in BC or work for/be an organization with established operations in BC
  - Consent in writing to the nomination and publication of both name and photo in connection with the BC HRMA Award of Excellence
  - Be available to make a presentation to the judging panel on a predetermined topic (see website for specific date and location information)
  - Be available to attend the Awards Gala during the BC HRMA Annual Conference
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*“Recognizing achievements contributes to a richer and stronger professional community, and I encourage others to submit nominations and otherwise participate in the awards whenever they can.”*

—John Evans,  
Recipient: 2009 Award of Excellence - HR Professional of the Year



## AWARD OF EXCELLENCE: INNOVATION

### *Description:*

Awarded to a Human Resources individual or team (maximum five people) that has successfully developed and implemented an innovative solution to a new or ongoing business challenge within their organization, in effect fostering measurable improvement to that organization.

### *Eligibility:*

Nominees must:

- Be a BC HRMA member in good standing at the time of nomination. For teams, four of the five individuals must be BC HRMA members
  - Work in BC or work for an organization with established operations in BC
  - Consent in writing to the nomination and publication of both name and photo in connection with the BC HRMA Award of Excellence
  - Be available to make a presentation to the judging panel on a predetermined topic (see website for specific date and location information)
  - Be available to attend the Awards Gala during the BC HRMA Annual Conference
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*"... being recognized for our innovative work has had a positive impact on each of our team members. It has raised our human resources profile in terms of the products and services we offer and, most importantly, has increased awareness of our community-wide recruitment and retention efforts."*

— The Living & Working in  
Prince George Committee,  
Recipient: 2009 Award of Excellence -  
Innovation



## RISING STAR AWARD

### *Description:*

The Rising Star Award recognizes a BC HRMA member who is 'lighting the HR community on fire.' Our young HR trailblazers hold the future of the HR profession in their hands.

### *Eligibility:*

Nominees must:

- Be a BC HRMA member in good standing at the time of nomination
  - Be a new graduate (within the last five years) of a post-secondary HR or related program
  - Have no more than five years experience working in HR and no more than a total of ten years career experience
  - Consent in writing to the nomination and publication of both name and photo in connection with the BC HRMA Rising Star Award
  - Be available to attend an in-person interview and to make a presentation to the judging panel (see website for exact date and time)
  - Be available to attend the Awards Gala during the BC HRMA Annual Conference
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*"Receiving this professional recognition at an early stage in my career has encouraged me to continue setting challenging goals and finding opportunities to create positive change and improvement through my work."*

— Meg Burrows,  
2009 Rising Star Award Recipient



## Fellow CHRP (FCHRP)

### *Description:*

The Fellow CHRP award is a prestigious honorary award that recognizes members of the provincial HR associations who have made truly exemplary contributions to the profession.

Members must have made outstanding contributions in at least three of the five following key areas:

- Strategic positioning of the Human Resources profession
- Advocacy on behalf of the HR profession to government policy makers
- Development, sharing and promotion of innovative HR ideas, policies and practices
- Service to local, provincial and/or national HR associations
- Service to the broader community/social responsibility

### *Eligibility:*

Candidates must normally have 20 years of criteria-related experience and be:

- CHRP-designated
- A member in good standing of a CCHRA Provincial HR Association for a minimum of five years

*Please note that members of the CCHRA Board of Directors, Professional Standards Committee, Independent Board of Examiners and Provincial Boards are not eligible while serving their term nor for one additional year following this term.*

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*"We make a living by what we get, but  
we make a life by what we give."*

—Winston Churchill



## BC HRMA HONORARY LIFE MEMBER

### *Description:*

Honorary life member status may be granted to a person, whether or not a resident of BC, who in the unanimous opinion of the Board of Directors has made an outstanding contribution to the Human Resources field or who has made a particularly significant contribution to BC HRMA.

### *Eligibility:*

- The individual must be a BC HRMA member or, if a non-member, must have been a member during the period of contribution
  - The individual's contribution has had a wide-reaching impact in the Human Resources community over a significant period of time; or
  - The individual's contribution has had a significant impact on the legislative framework of Human Resources in BC; or
  - The individual's contribution has resulted in significant strategic gains for BC HRMA
  - The individual must be available to attend the Awards Gala during the BC HRMA Annual Conference
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*"The journey is the reward."*

—Chinese Proverb





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