

BC HRMA CAN Roundtable 2009/2010

Last year's CAN Roundtable was often maxed out with 25 participants and several people remaining on the waitlist. This year, in order to be fair to those who are committed to participating in the roundtable, a new form of registration is required. Anyone who registers for a CAN Roundtable will be expected to attend unless 48 hours notice is provided to Kirin at BC HRMA. This notice will allow Kirin enough time to contact those on the waitlist to have the opportunity to plan to participate. Repeat offenders who do not provide the required notice of cancellation may be placed on waiting lists of future CAN Roundtables.

In keeping with the purpose of this roundtable, this year's focus will be on aspects of Career Development within HR and less time will be devoted to job finding activities.

However, finding employment when you don't have it, is a priority. The first 15 minutes of the CAN Roundtable will be dedicated to resume review, however, to receive feedback on your resume you will need to be in the BC HRMA Boardroom promptly at 5:00pm.

Toombs Inc. offers free job finding workshops for resume development, networking etc. If you are looking for employment, you are encouraged to take advantage of the Toombs Inc. free services to support your efforts.

The CAN Roundtable is introducing "Accountability Buddies" this year. Each person who attends CAN and is serious about succeeding in advancing their career will have the opportunity to be assigned an accountability buddy. The CAN chairs will pair you with a buddy who is in the same stage of career development as you. In other words, if you are currently seeking employment you would be paired with someone else also seeking employment. The idea would be to utilize each other throughout the week for follow up on accomplishment of tasks that get you closer to your desired goal. Participation is not mandatory but it will help those attend get true benefit from implementing the information learned at CAN.