

Name: Jasdeep Dhaliwal

Email: jazzy_d143@hotmail.com

Worked as the HR Associate where I was responsible for conducting initial phone interviews, reference checks, and preparing job offers. I was also responsible for administering benefits such as dental and medical. I also did some event planning and award submission. I worked closely with the HR Manager.

I have worked in the Enterprise Change Management team, where I was responsible for managing the impact of business changes on employees and stakeholders by:

- Supporting their successful transition to the new state
- Reducing negative impacts on the business during transition
- Improving benefits realization.

As part of the Diversity and Talent Management team, I was responsible for:

- ensuring that employees work safely and no one experiences a serious work related injury.
- ensuring vacancy gaps are minimized by maintaining a diverse workforce.
- developing opportunities especially in critical roles, succession planning to meet business goals
- attracting, retaining and continuously adapting and developing staff for success and future needs through apprentice programs.

Name: Aizaz Sattar, CHRP

Email: aizaz.sattar@gmail.com

Contact phone number: 604-813-2051

- Proven Human Resource Management experience in large and complex environments
- Ability to analyze issues and identify practical solutions; able to mediate disputes effectively
- Excellent organizational, interpersonal and communication skills; strong negotiation skills
- Valuable experience in Union and Non Union environments
- Solid understanding of the Employment Standards Act and applicable legislation
- Previous experience developing HR administrative systems, programs, policies and procedures
- Familiar with sourcing and implementing an HRIS system within a growing organization
- Self-confident and knowledgeable; able to establish a high level of credibility with stakeholders

Name: Sivaruban Nageswaran (Ruban)
Email: ruban.waran@gmail.com
Contact phone number: 604-355-8352

- Postgraduate Certificate – Human Resources Management – Dean’s List (George Brown College, 2010-2011)
- Bachelor of Technology – Graphic Comm. Management, minor in Marketing (Ryerson University, 2005-2009)
- Seeking entry to mid-level position in HR related field.
- Successfully recruited and retained candidates for Xerox, BMO and HP.
- Provided web-posting, bulletin board updating, payroll, budget compliance, maintaining records and creating reports using MS Office and the Ministry’s database.
- Facilitated workshops in; Resume Building, Interview skills, Market trends, Networking, Job Searching and Job Retention.
- Occupational Health and Safety steward for company building.
- Entered, modified and updated applicants’ information on the HRIS system.

Name: Sasha Oness
Email: oness.sasha@gmail.com
Contact phone number: 604-808-7751

- Business Acumen
- Project Management
- Managing Client Relationships
- Professionalism
- Employee Involvement Strategies
- Performance Management
- Recruitment and Selection
- HR Planning
- Conflict Resolution
- Training

Name: Carrie Beswick
Email: carrieabeswick@gmail.com
Contact phone number: 250-418-5759

B.A. Psychology (2007) Preparing to write CHRP 2012
Emerging HR professional (5+ years) looking for my next challenging HR role!

Experience in:

Employee Relations; Recruitment and Selection; Labour Relations; Coaching; 1-on-1 Employee Management; Engagement; familiar with current Employment Legislation; Employee Rewards/Incentives; Corporate/HR Policy and Procedures.

Key descriptive words:

Strategic, problem solver, approachable, challenge, service orientated/helper, collaborative, business development, success, high quality standard, pro-active, confidentiality/professional, integrity.

Name: Philippa Johnston
Email: p_johnston@shaw.ca
Contact phone number: 604-374-5460

An accomplished business partner, I have focused on HR throughout my career. With over 20 years of Retail Operations Management, Recruiting and HR Management, I am able to offer a broad range of skills and experience, with specialties in Employee Relations and Policy development and implementation. Offering a high standard of quality and efficiency, I am looking to contribute to employee engagement and business success.

Proven Competencies:

- Employee Relations - National level, for up to 1700 employees
- Privacy - Program design and legislative interpretation
- Policy and Procedure development and implementation
- Project Management
- Compensation Planning and Design

Name: Stephanie Chang
Email: Stephaniehwcchang@yahoo.com
Contact phone number: 604-366-1509

- Recent graduate with a master degree in business management
- In the process of taking the NKE
- Job experiences:
 - Taught ESL and math to middle school students
 - Worked as a front desk manager (managed other employees)
 - Utilized social media outlets for viral marketing campaign
 - Authored newsletter articles for community outreach purposes
- Speak/read/write English, Mandarin, and Taiwanese fluently with some knowledge of German.
- Proficient in Microsoft programs along with Microsoft project in both Mac and PC and knowledge of Dreamweaver and Photoshop.

Name: Nelson Sy, CHRP, RPA, CMS
Email: nelsonsy@hotmail.com
Contact phone number: 604-724-4800

- Diploma in Human Resources Management - CHRP
- B.S. Industrial Management Engineering (BSIME)
- Payroll Compliance Practitioner (PCP) - 2/3 completion
- Retirement Plans Associate (RPA)
- Compensation Management Specialist (CMS)
- Over 5 years of HR related experience in union and non union environment :
 - HR Strategic Planning, & Staffing, HR Metrics & Tactics
 - People Soft Human Resources & Financial Management System (HRMS & FMS)
 - Strategic Compensation Planning, Total Rewards Strategy & Incentive Programs
 - Training & Career Development, Health & Safety, Labor Relations
 - Productivity Improvements, Work Simplification, Lean Management, Quality Circles
 - Performance Standards, Work Measurements, Cost Benefits & Utility Analysis
 - Group Benefits, Pension & Health Plan, Payroll, Insurance & Claims Administration

Name: Tess Rebbitt

Email: trebbitt@gmail.com

Contact phone number: 778-316-1010

- Possesses over 9 years of progressive experience with a strong human resources skill set with both employer and union perspectives.
- An effective problem solver with excellent multi-tasking, communication and conflict resolution abilities.
- A clear commitment to superior client service and demonstrated strategic focus on improving organizational performance.
- Develops and maintains strong relationships by supporting internal and external communities.
- Accomplished change agent, ethical, eco-friendly, analytical thinker, thrives under pressure.

Name: Lila Justesen

Email: ljustesen@shaw.ca

Contact phone number: 778-433-0329

- Seasoned HR Generalist in both Manager and non-Manager roles;
- Delivered HR services to multiple office locations; (primarily private sector)
- Areas of focus have included strong employee relations and conflict resolution successes;
- Prior to HR Management roles, worked for 10 years as employee benefits consultant and disability management facilitator;
- Sound knowledge in the field of health and safety policy design and implementation;
- Solid understanding of full cycle recruitment, selection and retention strategies;
- Experience with various HRIS systems including lead administrator access;
- Collaborative, performance driven, business development and partnership oriented.