



TALENT MANAGEMENT	ORGANIZATION EFFECTIVENESS / STRATEGIC THOUGHT
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Skill Development	Employment	HR & The Law	Org. Effectiveness / Strategic Management	International	Total Rewards	Personal Reflection Time
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Wednesday, May 5

7:00 am	Registration/Networking Continental Breakfast					
8:00 am	CHRP Networking Breakfast			Young Professionals Orientation Breakfast		
9:00 – 10:15 am	PLENARY (Confidential Session) “Mystery and Intrigue”					
10:15 – 10:55 am	Networking Break					
11:00 am – 12:30 pm	KEYNOTE: Joseph Grenny Silence Fails: The Five Crucial Conversations for Flawless Execution	KEYNOTE: Jessica Lee Social Media as the Great Recruiting Equalizer	KEYNOTE: Andre Mamprin, Ross Gilchrist Essential Elements of Leadership			
12:30 – 1:30pm	Networking Lunch in Showcase					
1:30 pm – 2:30 pm	KEYNOTE: Joseph Grenny Influencer: the Power to Change Anything	Chuck Hamilton Web 2.0 Workplaces – How your new talent will work	R e f l e c t i o n	Geoff Affleck The Link Between Passionate People & Profit	Panel – Chilwin Cheng (mod) Hot Topics: The Law in the Workplace	Paul Mangotich & Ron Christian Journey Home (3 hour interactive, team-based simulation providing an intensive, powerful, fun and relevant learning experience
2:30 – 3:10 pm	Networking Break in Showcase					
3:15 – 4:30 pm	KEYNOTE: Joseph Grenny Crucial Confrontations: Tools for Resolving Broken Promises, Violated Expectations and Bad Behaviour	Panel - Nancy MacKay (mod) Talent Management in Unprecedented Times – Real Life Experiences	Panel – Howard Ehrlich (mod) Q & A Session: The Law in the Workplace			
4:30 – 6:00 pm	Welcome Reception in Showcase					
6:00 – 9:00 pm	Mystery Dinner					



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Thursday, May 6						
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7:00 am	Early Morning Run / Yoga					
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8:00 am	Registration/Networking Continental Breakfast	Advisory Councils Continental Breakfast				
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9:00 – 10:30 am	PLENARY Daniel Pink - A Whole New Mind					
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10:30 – 11:05 am	Networking Break					
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11:10 am – 12:30 pm	KEYNOTE: Margaret Morford Management Courage - Having the Heart of a Lion	KEYNOTE: Peter Sheahan Talent Magnet: Building a powerful and compelling employment brand	Theo Arsenault & Adriana Wills Absenteeism Management: a Role-Play	KEYNOTE: Christine Comaford 3 Massive Mistakes Entrepreneurs Make		
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12:30 – 2:00 pm	LUNCHEON PLENARY Christine Comaford - Rules for Renegades					
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2:15 – 3:30 pm	KEYNOTE: Margaret Morford The Savvy Owl - Politics, Power and Influence	R e f l e c t i o n Dave Thomas & Lee-Ann Ragan From IQ to CQ: Why Cultural Intelligence is Critical	Panel Social Media: Legal Issues	Nick Black The Six Drivers of Trust	Coro Strandberg, Donna Wilson, Marjorie Calibaba Leveraging Corporate Social Responsibility to Create Value for Your Organization	Tracy Bosch, Shereen Nicol Implementing Reward Strategy
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3:30 – 4:10 pm	Networking Break					
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4:15 – 5:15 pm	PLENARY Peter Sheahan - Flipping HR: How counter-intuitive thinking is changing the world of talent and the organizations they work in, and what HR needs to do to respond					
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5:15 – 6:00 pm	President's Reception					
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6:15 – 10:00 pm	Awards and Recognition Gala					
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Friday, May 7	
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7:00 am	Early Morning Run / Yoga				
8:00 am	Registration/Networking Continental Breakfast				
9:00 – 10:30 am	PLENARY Jeff Rubin - Why Your World Is About To Get A Whole Lot Smaller				
10:30 – 11:05 am	Networking Break				
11:10 am – 12:30 pm	KEYNOTE: Todd King Crucial Conversations: Tools for Talking When Stakes are High	KEYNOTE: J.P. Pawliw-Fry Emotional Intelligence: The Powerful Lever of High Performance	KEYNOTE: Tim McGrady Vertical Reality – Metaphors for Life & Business on the Pointy End (use of a climbing wall)	Ian Cook The New Strategic Imperative – Differentiated HR	
12:30 – 3:00 pm	CLOSING LUNCHEON J.P. Pawliw-Fry - PLAYING BIG: What Great Leaders do to Sustain Performance in Uncertain Times				